

WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue
Wyomissing, PA 19610

Our Mission

The Wyomissing Area School District, in partnership with parents and community, is committed to:

- *educate all students to their fullest potential*
- *provide all students with the opportunity to acquire the knowledge and skills to be successful in the 21st century*
- *encourage all students to be productive, responsible citizens and lifelong learners.*

Board of School Directors

Mrs. Michelle M. Davis, President
Mr. Gregory L. Portner, Vice President
Mr. Lawrence A. Fitzgerald, Treasurer
Mrs. Carolyn M. Bamberger
Mrs. Lesa I. Butera
Mrs. Angel L. Helm
Mrs. Karen R. McAvoy
Scott C. Painter, Esq.
Mrs. Anne P. Seltzer

Non Members

Mrs. Corinne D. Mason, Board Secretary
Mrs. Julia Vicente, Dir. of Elem. & Sec. Education

Ex Officio Member

Mr. David P. Krem, Superintendent

SCHOOL BOARD MEETING

Monday, June 11, 2012 – 6:00 P.M.
Community Board Room

- I. **Call to Order –Mrs. Michelle M. Davis, Board President, Presiding**
- II. **Pledge of Allegiance – Mrs. Davis**
- III. **Announcement of Recording by the Public – Mrs. Davis**
- IV. **Roll Call – Mrs. Mason**
- V. **Welcome to Visitors & Announcement of Meetings – Mrs. Davis**
 - Finance/Facilities Committee Meeting – June 20, 2012, 12:00 p.m.
 - Technology Committee Meeting – June 20, 2012, 3:30 p.m. – Canceled. Meetings will resume September 19.
 - Curriculum Committee Meeting – no meeting in June
 - School Board Meeting – June 25, 2012, 6:00 p.m.
 - Personnel/Policy Committee Meeting – July 3, 2012, 5:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.
- VI. **Committee Reports**
 - A. Finance – Mr. Portner
 - B. Facilities – Mrs. Bamberger
 - C. Curriculum – Mrs. Davis
 - D. Technology – Mr. Fitzgerald
 - E. Personnel – Mrs. Seltzer
 - F. Policy – Mr. Painter
 - G. Ad Hoc Committee Reports

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- Community Relations Committee – Mrs. Seltzer
- H. Berks County Intermediate Unit Board Report – Mrs. Seltzer
- I. Berks Career & Technology Center Board Report – Mr. Painter
- J. Berks EIT Report – Mrs. McAvoy
- K. Wyomissing Area Education Foundation – Mrs. Butera
- L. Legislative Report – Mr. Fitzgerald

VII. Public Comment – Mrs. Davis

Speakers are requested to identify themselves by name and address.

VIII. Superintendent's Report – Mr. Krem

A. Curriculum and Technology

The following Curriculum and Technology items are for discussion:

1. Approve resolution for curtailment of program.

B. Finance and Facilities

MOTION

It is recommended that the Board of School Directors approve the following Finance and Facilities item:

1. Approve Heim Construction Company, Inc. for repair and replacement of sidewalks at the JSHS campus in the amount of \$76,815.

The following Finance and Facilities items are for discussion:

2. Approve Budget Transfers in the amount of \$_____.
3. Approve the following donations from Wyomissing Area Education Foundation:
 - \$461.72 to be used towards supplies for the Reading Apprenticeship Program at the JSHS.
 - \$1,730 towards the purchase of a TI Nspire Navigator for the JSHS.
4. Approve requests for exoneration of per capita tax in accordance with Policy 605.
5. Approve Berks County Joint Purchasing bids for copy paper.
Background information: The bid information will be available by the June 25, 2012 Board meeting.
6. Approve Request to Close Student Activity Account for Science Olympiad.
Background information: To be added.
7. Approve settlement agreement regarding student ID #200442.
8. Approve tuition rates for 2011-12: \$9,742.64 elementary, \$11,707.99 secondary.
Background information: The tuition charge(s) for the fiscal year ending June 30, 2011, are based on the school's annual financial report and child accounting

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attendance reports submitted by the chief school administrator of the school district for the preceding school year which ended June 30, 2010. This charge(s) has been calculated in accordance with the provisions of Section 2561 of the PA Public School Code of 1949, as amended.

9. Approve year end Budget Transfers for 2011-12.

Background information: The audit for the 2011-12 fiscal year will take place over the summer months into the fall. Preparation for the audit will require additional budget transfers to be made. This agenda item will defer and approve the Director of Business Affairs to authorize all of the necessary transfers required for the 2011-12 fiscal year that are needed after June 30, 2012.

10. Approve Myers & Bell Insurance Agency, Inc. as Broker of Record for the 2012-13 year.

11. Approve School District Depositories for 2012-13

Fulton Bank
PA School District Liquid Asset Fund
PLGIT
Wells Fargo

12. Approve \$_____ increase to student lunch prices for the 2012-13 school year.

13. Approve Food Service Budget for 2012-13.

C. Personnel and Policy

MOTION

It is recommended that the Board of School Directors approve the following Personnel and Policy items 1-6:

1. APPOINTMENTS

a. Professional Staff

- 1) **Meredith Weisman**, Teacher, ESY Program, effective June 26, 2012 to July 26, 2012, at a rate of \$32/hr., maximum of 12 hours/week, pending receipt of required documentation.
- 2) **Caitlin Frazer**, Long Term Substitute English Teacher at the Jr./Sr. High School effective August 20, 2012 through the end of the 2012-2013 school year, at a salary to be determined by the new contract, but based on B-Step 1 (\$40,720 according to the 2010-2011 salary matrix).
Background Information: Ms. Frazer was a long term substitute in the 2011-2012 school year for Mariel Jordan. She will be a long term substitute in the 2012-2013 school year for Lindsay Rada who will be out on leave.
- 3) **Brittany Robinson**, Long Term Substitute Elementary Teacher, WHEC, effective August 20, 2012 through the end of the 2012-2013 school year, at a salary to be determined by the new

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contract, but based on B-Step 1 (\$40,720) according to the 2010-2011 salary matrix).

Background Information: Ms. Robinson was a long term substitute in the 2011-2012 school year for Kendall Babiarz. She will be a long term substitute in the 2012-2013 school year for Jennifer Littlefield who will be out on leave.

- 4) **Lauren DeHaven**, Long Term Substitute Elementary Teacher, WHEC, effective August 20, 2012 through the end of the 2012-2013 school year, at a salary to be determined by the new contract, but based on B-Step 1 (\$40,720 according to the 2010-2011 salary matrix).

Background Information: Ms. DeHaven, was a long term substitute in the 2011-2012 school year for Amanda Kraft. She will be a long term substitute in the 2012-2013 school year for Kendall Babiarz who will be out on leave.

2. RESIGNATIONS/FURLOUGH

a. Professional Staff

- 1) **David Clewell**, part-time Guidance Counselor, Jr./Sr. High School, furlough effective June 11, 2012, due to position elimination.
- 2) **Kathleen Myers**, Special Education Teacher, Jr./Sr. High School, resignation effective June 11, 2012.

b. Department Chair

- 1) **Brian Ackerman**, Science Department Chair, resignation effective June 30, 2012.

c. Support Staff

- 1) **Marsha Blevins**, Cafeteria Monitor, WREC, updated resignation date to be effective June 5, 2012.
- 2) **Tina O'Hara**, Health Room Assistant, WHEC, resignation effective June 8, 2012.
- 3) **Patricia Skorpinski**, Instructional Aide, WREC, resignation effective June 8, 2012.
- 4) **Mary Lieberman**, Special Education Instructional Aide, WREC, resignation effective June 6, 2012.
- 5) **Meghan Haas**, Athletic Trainer, Jr./Sr. High School, resignation effective June 29, 2012.

3. LEAVES

a. Professional

- 1) **Kara Les**, Librarian, WHEC, return from FML effective June 11, 2012.

b. Support Staff

- 1) **Susan Lehr**, Secretary, WHEC, intermittent FML effective June 4, 2012 to a date to be determined.

4. WORK OUTSIDE CONTRACT HOURS

a. Professional

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- 1) Approve the following teachers who will be working in the summer Extended School Year Program effective June 26, 2012 to July 26, 2012 at a rate of \$32/hour, maximum of 12 hours/week:

- a) Caitlin Gibbs
- b) Donna Fischer
- c) Jennifer Texter
- d) Karen Ostrander
- e) Jessica Lengle
- f) Colleen Sagwitz
- g) Lee Marie Gallagher
- h) Nicole Wentzel
- i) Christine Mohler
- j) Cynthia Watras
- k) Todd Zechman
- l) Christopher Miller

In addition, approval is requested for additional currently employed teachers who meet the qualification of this program to act as substitutes for the above named teachers as necessary.

- 2) Approve the following Teachers who will be working in the Summer Safari Program effective June 25, 2012 to August 9, 2012 at a rate of \$32/hour, maximum 9 hrs/wk.:
 - a) Andrea Bensusan
 - b) Robert Cushman
 - c) Michael Farrara
 - d) Andrea Kupiszewski
 - e) Jennifer Mangold
 - f) Curtis Minich
 - g) Steven O'Neil
- 3) **Sallyanne McNichol**, Nurse, will be working in the summer Extended School Year Program effective June 26, 2012 to July 26, 2012 at a rate of \$32/hour, maximum of 12 hours/week.
- 4) **Meredith Emkey**, Teacher, WHEC, will be working in the Kindergarten Jump Start Program effective June 26, 2012 to July 26, 2012 at a rate of \$32/hour, maximum of 12 hours/week.
- 5) **Holli Noll**, Teacher, WHEC, will be working in the Kindergarten Jump Start Program effective June 26, 2012 to July 26, 2012 at a rate of \$32/hour, maximum of 12 hours/week.

b. Support Staff

- 1) The following personnel will be working as Instructional Aides in the summer Extended School Year Program effective June 26, 2012 to July 26, 2012 maximum of 10 ½ hours/week per their regular rate of pay:
 - a) Lori Rohrbach
 - b) Eve Pardo
 - c) Glenda Jarrett
 - d) Elba Beltran del Rio
 - e) Diana Swavely
 - f) Carol Eck

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- g) Rupa Patel
 - h) Holly Miller
 - i) Jeff Schloth
- 2) Shari Bonino, approved substitute, will be hired as an Instructional Aide for the Extended School Year Program, June 26, 2012 to July 26, 2012, maximum 10 ½ hours/week at a rate of \$9.00/hr.
- 3) Approve the following van drivers at their Board approved regular rate of pay for a shared maximum of 400 hours to transport students for summer programs effective June 25, 2012 to August 26, 2012:
 - a) Richard Cosgrave
 - b) Otto Esenwein
 - c) Arthur Tod Rickenbrode
- 5. PROFESSIONAL EMPLOYEE STATUS CHANGE TO TENURE
 - a. Mary Kate Adelizzi, Biology Teacher
 - b. James Delp, English Teacher
 - c. Jill Kuhn, Elementary Teacher
 - d. Andrea Kupiszewski, Elementary Teacher
 - e. Kristy Martin, Special Education Teacher
- 6. ADDITIONAL HOURS
 - a. Work Beyond School Year
 - 1) Proposed work for summer 2012 at the approved professional contract rate and support staff hourly rate. (List is included as part of the Board packet.)

The following Personnel and Policy items are for discussion:

- 1. Approval of AFSCME Contract Wage Increases
- 2. Approval of Act 93 Wage Increases
- 3. Approval of Confidential Support Staff Increases
- 4. Approval of Non-Supervisory Group Staff Increases.

IX. Old Business – Mrs. Davis

X. New Business – Mrs. Davis

XI. Updates from Organizations

- A. WAEA
- B. AFSCME
- C. WAEF
- D. PTA

XII. Adjournment – Mrs. Davis